



**Priscilla M. Castillo**  
Attorney / Shareholder

**Areas of Concentration**

- Education
- Employment Practices Liability
- Labor & Employment
- Litigation

**Education**

J.D., New York University  
Senior Notes Editor, Journal of Legislation and Public Policy  
B.A., summa cum laude, Honors Degree, University of Texas at El Paso

**Admission & Qualifications**

State Bar of Texas  
State Bar of New York  
United States District Court Western District of Texas  
United States District Court Eastern and Southern District of New York

**Languages**

- English
- Spanish

**Contact Information**

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Priscilla Castillo is a shareholder in the Firm’s Litigation, Labor & Employment, and Education practice groups. She represents local, regional, and national clients in various types of litigation and employment law. Her practice also includes advising employers and organizations regarding internal investigations and compliance.

Since joining ScottHulse, Ms. Castillo has successfully negotiated favorable settlements for clients in such areas as employment discrimination, medical malpractice, personal injury, breach of contract, violations of the Deceptive Trade Practices Act, and professional liability. She has advised companies and employers on such matters as employment guidelines and policies, employee training, and day-to-day management issues.

Ms. Castillo’s practice includes representing employers in federal and state courts and before administrative agencies, including the Texas Workforce Commission and Equal Opportunity Employment Commission, in disputes concerning labor and employment laws and regulations.

Prior to joining ScottHulse Law Firm, Ms. Castillo was an associate at a New York law firm with a complex commercial litigation and white collar practice focused on representing corporate and individual clients in investigations brought by various federal and state agencies for allegations of violations of the Foreign Corrupt Practices Act (FCPA), money laundering, healthcare fraud, and a variety of other offenses.

Ms. Castillo also advised a leading financial institution in numerous matters arising out of regulatory inquiries and litigation concerning document execution, foreclosure, and other debt collection practices.

Ms. Castillo has been admitted both to the State Bar of New York and to the State Bar of Texas. In addition, Ms. Castillo is admitted to practice in the United States District Court for the Western District of Texas and the United States District Courts for the Southern and Eastern Districts of New York.

Ms. Castillo received her Doctor of Jurisprudence from New York University School of Law, where she was the Senior Notes Editor for the Journal of Legislation and Public Policy. She attended the University of Texas at El Paso, where she received her Bachelor of Arts in English and Political Science.

Ms. Castillo is a member of the El Paso Bar Association, El Paso Women’s Bar Association, El Paso Young Lawyers Association, and the Texas Association of Defense Counsel. She is also a member of the Board for the Federal Bar Association – El Paso Chapter. Ms. Castillo is a graduate of the UTEP Law School Preparation Institute and the Greater El Paso Chamber of Commerce’s Leadership El Paso Class XXXVIII, and a member of Progress321.

### Representative Matters

- Obtained jury trial victory for trucking company in traumatic brain injury case in federal court.
- Successfully negotiated in favor of a trucking company charged with professional liability related to a traumatic brain injury
- Successfully negotiated in favor of an engineering company charged with professional liability related to a large construction project.
- Successfully defended doctors, hospitals, and healthcare providers against malpractice and negligence claims.
- Successfully represented employer against claims of violations of the Fair Labor Standards Act.
- Advised a local non-profit organization regarding employee and operations matters.
- Successfully defended an educational organization against claims of negligent misrepresentation and deceptive trade practices.
- Advised a medical practice regarding provider contracts, employee handbook and policies, and employment matters.

### Presentations & Publications

Presentations:

- 2017, September. *When Does HR Cross Over Into the Practice of Law?*. Lecture presented at the EPSHRM Employment Law Update in El Paso, Texas.

- 2017, March. *Riding the Crazy Train: Keeping Up with Critical Changes at the DOL, EEOC, DOJ, DHS, NLRB, OSHA and Other Federal Agencies Under a New Administration.* Lecture presented at the ScottHulse Labor & Employment Law Seminar in El Paso, Texas.
- 2016, September. *Onboarding and the Employee Selection Process.* Lecture presented at the EPSHRM Employment Law Update in El Paso, Texas.
- 2016, March. *The Jurassic World of FLSA (Fair Labor Standards Act).* Lecture presented at the ScottHulse Labor & Employment Law Seminar in El Paso, Texas.
- 2016, March. *Mission: Impossible? From Investigation to Termination Without Getting Sued.* Lecture presented at the ScottHulse Labor & Employment Law Seminar in El Paso, Texas.
- 2015, September. *Fair Labor Standards Act Update.* Lecture presented at the EPSHRM Employment Law Update in El Paso, Texas.
- 2015, March. *Foul or No Foul: Employer Defenses to OSHA Citations & OSHA's New Reporting Regulations.* Lecture presented at the ScottHulse Labor & Employment Law Seminar in El Paso, Texas.
- 2014, September. *EEOC Uniform Guidelines and Other Guidance: Pregnancy and the ADA, Breastfeeding, and LGBT Issues.* Lecture presented at the EPSHRM Employment Law Update in El Paso, Texas.
- 2014, April. *Breaking Bad Habits: Improving Workplace Practices and Surviving a DOL Audit.* Lecture presented at the ScottHulse Labor & Employment Law Seminar in El Paso, Texas.
- 2013, April. *Navigating the Minefield of an Unemployment Benefits Hearing.* Lecture presented at the ScottHulse Labor & Employment Law Seminar in El Paso, Texas.

### Organizations

- Federal Bar Association – El Paso Chapter (President)
- El Paso Bar Association
- El Paso Women's Bar Association
- El Paso Young Lawyers Association
- Mexican American Bar Association
- Texas Association of Defense Counsel
- El Paso Society for Human Resource Management
- Progress321
- Books Are Gems (Board Member, September 2014 – January 2017)
- State Bar of Texas